10-19-17

<u>IPW STRUCTURAL CONTRACTING'S BREAK TIME</u> <u>POLICY REMINDER!</u>

BREAK TIMES:

09:00 - 09:15 (morning break)

11:55 - 12:30 (lunch)

02:30 - 02:45 (afternoon break)

REMINDER, PER JPW III:

- If you punch in late (after 07:00 am) <u>you lose your morning break</u>.
- If you are leaving early am <u>you do not get a morning break</u>, and if you are leaving early pm <u>you lose your afternoon break</u>.
- If working an 8-hour day you do not get an afternoon break.

Several employees have been witnessed taking extended breaks. Employees will face disciplinary action for abusing break time privileges!