

Memo

To: JPW Employees
From: Michael Brefka
Date: 8/31/2018
Re: Cut-Off shirt Reminder – ***They Are Not Allowed!***

Reminder to all JPW employees:

Cut-off shirts are not allowed, **ever**. Not only is it an unprofessional look for JPW Companies, but more importantly poses a safety hazard as they leave you open to cuts, abrasions, and burns.

Please see safety personnel with any questions about this or any other safety concern you may have.

Thank you.