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Beneficiary Designation Form

JPW Riggers, Inc. Retirement Savings Plan

Plan Number: 860355

Request Type	☐ Initial Designation	☐ Change to D	esignation		
Participant Informati	on				
Name (first, middle initial, last)		Social Security	Number -	☐ Marrie	d Single
designated below. I unders	ion Employer's Plan, I request that any sum I tand this designation shall revoke all pri n whole percentages. Total percentage	ior beneficiary designati	ions made by me	under my Er	nployer's Plan.
Beneficiary Name (complete	e legal name required)	Relationship	⊠ Primary	Beneficiary	Percentage
Address and Phone #		Social Security Numb	oer/TIN	Date of B	irth (mm/dd/yyyy)
2. Beneficiary Name (complete	e legal name required)	Relationship	☐ Primary ☐ Continge	Beneficiary ent Beneficiary	Percentage
Address and Phone #		Social Security Numb	oer/TIN	Date of B	irth (mm/dd/yyyy)
3. Beneficiary Name (complete	e legal name required)	Relationship	☐ Primary ☐ Continge	Beneficiary ent Beneficiary	Percentage
Address and Phone #		Social Security Numb	oer/TIN	Date of B	irth (mm/dd/yyyy)
4. Beneficiary Name (complete	e legal name required)	Relationship	☐ Primary ☐ Continge	Beneficiary nt Beneficiary	Percentage
Address and Phone #		Social Security Numb	er/TIN	Date of B	irth (mm/dd/yyyy)
5. Beneficiary Name (complete	e legal name required)	Relationship	☐ Primary ☐ Continge	Beneficiary nt Beneficiary	Percentage
Address and Phone #		Social Security Numb	er/TIN	Date of Bi	rth (mm/dd/yyyy)
6. Beneficiary Name (complete	e legal name required)	Relationship	☐ Primary ☐ Continge	Beneficiary ent Beneficiary	Percentage
Address and Phone #		Social Security Numb	er/TIN	Date of Bi	rth (mm/dd/yyyy)

Unless otherwise requested:

- 1. If more than one beneficiary is designated, payment will be made in equal shares to the primary beneficiaries who survive the participant or annuitant or, if none survives the participant or annuitant, in equal shares to the contingent beneficiaries who survive the participant or annuitant.
- 2. If no beneficiary survives the participant or annuitant, payment will be made to the executors or administrators of the estate of the participant or annuitant.

Please complete this form and return it to your Plan Administrator.

Beneficiary Designation Form (continued) JPW Riggers, Inc. **Retirement Savings Plan** Plan Number: 860355 Name (first, middle initial, last) Social Security Number Certification ☐ I am not married at the time I am making this beneficiary designation. I understand that if I later marry, I must submit a new designation naming my spouse as beneficiary, unless he or she agrees in writing to a different beneficiary. ☐ I am married and have named my spouse as sole/primary beneficiary. ☐ I am married and have named someone other than my spouse as sole/primary beneficiary and my spouse agrees to such designation (spouse must also sign below in the presence of a Notary Public or Plan Representative). Trust Certification By signing below, I certify that: A. Name of Trust or Trust instrument B. The Trust or Trust instrument identified above, is in full force and effect and is a valid Trust or Trust instrument under the laws of the State or Commonwealth C. The Trust is irrevocable, or will become irrevocable, upon my death. D. All beneficiaries are individuals and are identifiable from the terms of the Trust. In the event that any of the information provided above changes, I will provide Voya Financial® with the changes, within a reasonable period of time. By designating a Trust, additional documentation and/or certification may be required. Signatures I hereby certify under the pains and penalties of perjury that information I furnished herein is true, accurate and complete. Participant's Signature Signed in City/Town and State Date (mm/dd/yyyy) Witness' Signature Witness' Name

(Account Holder's signature must be witnessed. Witness must be a person of legal age, and someone other than spouse or designated beneficiary.)

Please complete this form and return it to your Plan Administrator.

Beneficiary Designation Form (continued)

JPW Riggers, Inc. Retirement Savings Plan Plan Number: 860355

Spousal Consent			
This is to certify that I am the spouse of the above named participant and agree with the above designation specifies the only person(s) who will receive any death benefits payable			
Spouse's Name	Social Security Number		
Spouse's Signature	Date (mm/dd/yyyy)		
	l		
On this the day of, in the year of before me, personally appeared (spouse) known to me (or satisfactoril within the instrument and acknowledged that he/she executed the same for the purposes therein In Witness Whereof, I hereunto set my hand	ly proven) to be the person whose name is subscribed to		
Notary Public	(SEAL)		
My Commission Expires OR AUTHORIZED PLAN REPRESENTATIVE			
The above spousal consent was signed by the Spouse in my presence.			
Authorized Plan Representative Name (Please print.)			
Authorized Plan Representative Signature	Date (mm/dd/yyyy)		

Please complete this form and return it to your Plan Administrator.